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## Regal Ware Embraces Workforce Diversity

**Kewaskum, Wisconsin (Nov. 5, 2015)** – Regal Ware embraces a workplace where employees can bring their “whole best self to work”.

Bruce Ruplinger yearned to be out in the working world, mingling with the public, conversing with people on a regular basis. It’s been 15 years since Regal Ware in West Bend, WI, made his dream come true. Now he shows up mornings at 7 a.m. ready to mop and sweep floors, and clean the Regal Ware facilities. “Going to work at Regal Ware is both enjoyable and rewarding,” said Bruce. “Now I have goals and would say to anyone who doesn’t feel good about where they’re at in life, never give up. You never know what’s around the corner.”

Investing in people is one of Regal Ware’s highest priorities as shown by its commitment to provide opportunities and jobs to support people with disabilities. Disability Employment Awareness Month is celebrated in October to promote employment opportunities for job seekers with disabilities and encourage businesses to learn how hiring people with disabilities can improve the company's bottom line. But perhaps the most important reason for hiring people with disabilities is to provide dignity, a sense of community, self-respect and pride in a job well done.

Regal Ware partners with The Threshold, Inc. of West Bend, WI, that serves as a resource for recruiting talented candidates with disabilities. The Threshold also provides coaching for employees with disabilities as they integrate into new work environments.

Most people have some connection to family or friends affected by disabilities. They could be veterans coming home with physical or emotional scars from the battlefield or the proud parents of a child with autism who wants their child included in school and community life. Yet fully 70% of Americans with disabilities who are of working age do not have employment. This can lead to poverty, isolation and depression. At the same time, numerous businesses are still in critical need of talented team members.

Hiring people with disabilities can be beneficial to the organization, the team member and the community.

## **About Regal Ware**

Regal Ware is known for producing the world's finest cookware for families – Made in the USA, and is the premier manufacturer of high quality stainless steel cookware in the United States for the direct sales market worldwide. Regal Ware's core values of integrity, dedication, performance and pride define the company. Its innovative engineering and legacy of quality manufacturing dates back to 1911. Regal Ware is committed to bringing people back to the table, and is doing so through consumer initiatives and product offerings that make cooking easier and more enjoyable. Regal Ware products include stainless steel and cast aluminum cookware as well as stainless steel bakeware available exclusively through direct-to-the-consumer sales channels. For more information, visit [www.regalware.com](http://www.regalware.com).

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